



## **CBM India Trust**

### **Position Profile**

CBM India Trust is committed to improving the quality of life of persons with disabilities. CBM India addresses disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

**Position:** Community Mobilizer (two openings)

**Location:** Agartala, Tripura, India

**Reporting to:** Project Manager

#### **1. Objective:**

To mobilize communities and stakeholders to support the inclusion and rehabilitation of children with disabilities. Facilitate awareness campaigns, connect children to therapy and education services, monitor progress, and advocate for their rights. Strengthen community support networks to ensure sustainable and inclusive participation for marginalized groups.

#### **2. Responsibilities:**

- Mobilize and engage community members, leaders, parents, and frontline workers to support the rehabilitation and inclusion of children with disabilities.
- Liaise with community stakeholders (leaders and parents) to introduce programme activities, encourage participation, and ensure long-term community ownership.
- Conduct awareness campaigns and information sessions to reduce stigma and promote the rights of children with disabilities.
- Identify children with disabilities, facilitate access to rehabilitation services, and support integration into schools and community activities.
- Strengthen community-based child protection and support networks, ensuring inclusion of marginalized and minority groups.
- Organize and facilitate meetings, focus group discussions, and community dialogues to identify barriers and develop action plans.
- Conduct regular home visits to monitor progress, provide family support, and follow up on referrals and interventions.
- Collaborate with local government officials and stakeholders to coordinate services and advocate for children's needs.
- Prepare monthly action plans, progress reports, and documentation including case studies and success stories.
- Participate in training, capacity building, and review meetings to enhance skills and share learnings.

### **3. Professional profile and requirements**

- Minimum Qualification: 10<sup>th</sup> / 12<sup>th</sup> pass, or Diploma in a relevant field, such as – Social Work, Community Development, Rural Development, Education and Psychology OR proven experience working in community-engagement or social work projects.
- Preferred Qualification: A bachelor's degree in - social work, Rural Development, Education, Development Studies or any related social-science field.
- A minimum of two years of relevant experience

### **4. Skills**

- Community-engagement and communication skills
- Inclusive-education and disability-related awareness
- Mobilization and advocacy skills
- Basic documentation and coordination
- Contextual and soft skills

### **5. Other requirements**

➤ The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

**CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profile to [jobs@cbmindia.org](mailto:jobs@cbmindia.org).**