

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of persons with disabilities. CBM India addresses disability as a cause and consequence of poverty in the most disadvantaged communities of the world. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Position : Physiotherapist (2 openings)

Location : Agartala, Tripura

Reporting to: Program Officer / Lead, Program

Position Objective:

The Physiotherapist is responsible for delivering high-quality, center-based physiotherapy services for children with disabilities through structured individual and group sessions. The role includes conducting assessments, developing individualized therapy plans, and engaging caregivers to support home-based interventions. The role also involves maintaining accurate documentation, collaborating with educators, professionals, and community workers, and actively participating in awareness initiatives and review meetings. Periodic travel to outreach locations is required to ensure holistic care and promote community inclusion.

Responsibilities:

- Conduct assessments for children with disabilities to identify existing impairment, functional limitations, or other health-related conditions.
- Examine the children using tests that measure attention, cognition, nerve integrity, body mechanics, balance, mobility, and other physical limitations.
- Develop and implement individualized treatment plans that include exercises, stretches, and therapeutic activities designed to improve mobility and function.
- Implement the selected intervention strategies that best suits for the child with disabilities.
- Guide and educate caregivers and parents about their child's condition and how they can support the child's development at home.
- Maintain both physical and electronic records of children
- Provide recommendations for additional treatment, if any
- Perform reassessments as required
- Maintain detailed documentation, including - Initial assessments and treatment goals, Progress report, Session records and milestone tracking, Session logs and Monthly Monitoring Reports (MMR)

Educational and Professional Profile:

- Bachelor's or master's degree (full-time course) in Physiotherapy or equivalent degree from a recognized institution with two years of relevant experience.
- Holds a qualification recognized by the Rehabilitation Council of India (RCI).
- Must possess a valid registration with the relevant professional regulatory body/council.

Skills

- Early identification of developmental delays and disabilities
- Assessment and evaluation of children's functional abilities
- Design and implementation of tailored therapy techniques
- Motor skills and balance training interventions
- Application of a family-centered approach in therapy
- Monitoring and tracking progress of children's development
- Collaboration with teachers, therapists, parents, and community stakeholders
- Patience and empathy with children
- Cultural sensitivity, especially in rural or low-resource settings
- Ability to work in teams and collaborate with staff at all levels
- Willingness to travel to community centers
- Flexible approach to work demands

Other requirements:

➤ The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profile to jobs@cbmindia.org.