

## **CBM India Trust**

### **Position Profile**

CBM India Trust is committed to improving the quality of life of people with disabilities and members of other marginalized communities. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential.

**Position: Community-Based Inclusive Development (CBID) Worker (2 vacancies)**

**Location: Tiruvallur, Tamil Nadu, India**

**Reporting to: Counsellor / Project Coordinator**

#### **Objective:**

To contribute to community mental health and psychosocial well-being by providing compassionate counselling, effective case management, community outreach, and coordinated mental health support services while promoting awareness, reducing stigma, and improving access to quality care.

#### **Responsibilities:**

- Identify at least 75 persons with mental health conditions and ensure continuity of regular treatment and follow-up care.
- Organize and coordinate regular psychiatric camps at the taluk and PHC levels, ensuring availability of free psychiatric medications.
- Provide counselling services through both face-to-face sessions and Tele-MANAS support services.
- Conduct Federation and Self-Help Group (SHG) meetings at the taluk level.
- Maintain proper documentation of psychiatric camps, counselling services, and federation meetings.
- Support persons with mental health conditions in accessing government welfare schemes and social security benefits.
- Facilitate livelihood opportunities and community reintegration support for persons with mental health conditions.
- Build and maintain strong networks with relevant stakeholders, community leaders, healthcare providers, and user groups.
- Ensure timely updating of MIS/database and submission of CMH program reports within established timelines.
- Carry out additional responsibilities and program-related duties as assigned by management.

#### **Professional profile and requirements**

- 10<sup>th</sup> & 12<sup>th</sup> - Pass / Degree - Pass or Fail
- 2 years of relevant experience

### **Skills**

- Basic reading, writing, and speaking in Tamil
- Reading ability in English
- Community mobilization and engagement
- Networking with local communities and stakeholders

### **Other requirements**

- The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

**CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profiles to [jobs@cbmindia.org](mailto:jobs@cbmindia.org) by May 31<sup>st</sup>, 2026.**