

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of people with disabilities and members of other marginalized communities. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential.

Position: Community Mobilizer (2 vacancies)

Location: Tiruvallur, Tamil Nadu

Reporting to: Project Coordinator

Objective:

To contribute to effective community-based project implementation through community mobilization, beneficiary identification, coordination with local institutions, support for livelihood interventions, field monitoring, and timely reporting, while promoting community participation and sustainable project outcomes.

Responsibilities:

- Conduct baseline surveys and community assessments in identified project villages/areas.
- Carry out community outreach and mobilization activities.
- Facilitate the formation and strengthening of SHGs, OPDs (Organizations of Persons with Disabilities), and community-based groups.
- Support the Project Coordinator in beneficiary identification, identification of persons with disabilities, and field surveys.
- Organize village-level meetings, awareness sessions, and stakeholder consultations.
- Coordinate with Panchayat leaders, community groups, government departments, and technical teams for effective project implementation.
- Support livelihood interventions, including goat rearing, poultry farming, and ornament-making activities for the Narikuravar community.
- Coordinate and facilitate training programs on livestock management (goat rearing and poultry), entrepreneurship development (EDP), skill development (ornament making), and financial management.
- Maintain project records, prepare field reports, and submit timely reports and updates to the Project Coordinator.
- Support grievance redressal and ensure active community participation throughout the project cycle.
- Prepare field reports, case studies, success stories, and other project documentation as required.

Professional profile and requirements

- Minimum Bachelor's degree (Graduate) in Social Sciences or related fields
- 1–3 years of experience in community mobilization and livelihood projects

- Experience working with rural communities, Self-Help Groups (SHGs), persons with disabilities, and other marginalized groups

Skills

- Ability to communicate effectively in Tamil
- Strong skills in community engagement and facilitation
- Ability to plan and organize training sessions for community members
- Good understanding of livelihood interventions, including livestock and micro-enterprises
- Willingness and ability to travel extensively across villages

Other requirements

- The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profiles to jobs@cbmindia.org by May 31st, 2026.