

CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of persons with disabilities and members of other marginalized communities. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential.

Position: Physiotherapist

Location: Bodeli, Chhotaudepur District, Gujarat

Reporting to: Project Manager / Lead, Program

Position Objective:

The Physiotherapist will provide high-quality, center-based physiotherapy services for children with disabilities through structured individual and group sessions. The role includes conducting assessments, developing individualized therapy plans, supporting caregivers with home-based interventions, and maintaining accurate documentation. The Physiotherapist will also collaborate with educators, community workers, and other professionals, participate in awareness and review meetings, and undertake periodic travel to outreach locations to support holistic care and community inclusion.

Responsibilities:

- Conduct assessments for children with disabilities to identify impairments, functional limitations, or other health-related conditions.
- Examine the children using tests that measure attention, cognition, nerve function, body mechanics, balance, mobility, and other physical limitations.
- Develop and implement individualized treatment plans that include exercises, stretches, and therapeutic activities designed to improve mobility and function.
- Implement the selected intervention strategies tailored to the individual needs of each child with disabilities.
- Guide and educate caregivers and parents about their child's condition and how they can support the child's development at home.
- Maintain accurate physical and electronic records
- Provide recommendations for additional treatment, if any
- Perform reassessments as required
- Maintain detailed documentation, including - Initial assessments and treatment goals, Progress report, Session records and milestone tracking, Session logs and Monthly Monitoring Reports (MMR)

Educational and Professional Profile:

- Bachelor's or Master's degree (full-time course) in Physiotherapy or equivalent degree from a recognized institution with two years of relevant experience
- Holds a qualification recognized by the Rehabilitation Council of India (RCI)
- Must possess valid registration with the relevant professional regulatory body/council

Skills:

- Early identification of developmental delays and disabilities
- Assessment and evaluation of children's functional abilities
- Design and implementation of individualized physiotherapy interventions
- Motor skill development, mobility, and balance training
- Application of a family-centered approach to therapy
- Monitoring and tracking children's progress and developmental outcomes
- Collaboration with educators, therapists, caregivers, and community stakeholders
- Patience, empathy, and a child-centered approach
- Cultural sensitivity, particularly in rural and low-resource settings
- Ability to work collaboratively with multidisciplinary teams and staff at all levels
- Willingness to travel to outreach and community-based service locations

Other requirements

The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profiles to jobs@cbmindia.org by June 15, 2026.