CBM India Trust
Position Profile

CBM India Trust is committed to improving the quality of life of persons with disabilities and members of other marginalized communities. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential.

Position: Eye Care Advisor (Ophthalmologist)
Location: Pan India (with travel to project locations as required)
Reporting to: Director - Programs/Executive Director

1. Objective:

The Eye Care Advisor (Ophthalmologist) will provide strategic, technical, and programmatic leadership for the organization's eye health initiatives. The role involves supporting the planning, implementation, monitoring, and quality assurance of comprehensive eye care programs with a strong focus on avoidable blindness, cataract services, refractive error, community eye health, inclusive programming, and health systems strengthening.

The advisor will work closely with partner hospitals, government stakeholders, program teams, and donors to ensure effective delivery of high-quality, inclusive, and sustainable eye care interventions.

2. Responsibilities:

Technical Leadership

- Provide technical guidance for planning and implementation of eye health programs.
- Support development of strategies for prevention and management of avoidable blindness.
- Guide program teams and partners on comprehensive eye care approaches.
- Ensure adherence to national and international clinical standards and protocols.
- Support integration of eye care into primary healthcare and public health systems.

Program Management

- Support program design, implementation, and review of eye health projects.
- Assist in preparation of annual plans, budgets, proposals, and donor reports.
- Monitor program progress, indicators, and outcomes.
- Provide technical inputs for cataract surgeries, outreach programs, school eye health, diabetic retinopathy, low vision, and refractive services.
- Support development of sustainable and scalable models of service delivery.

Quality Assurance and Capacity Building

- Conduct supportive supervision and quality audits of partner eye hospitals and outreach programs.
- Develop and facilitate training programs for ophthalmologists, optometrists, ophthalmic assistants, community workers, and program staff.
- Promote patient safety, infection prevention, and quality improvement initiatives.
- Support standardization of clinical and program documentation.

Partnership and Stakeholder Engagement

- Liaise with government departments, National Health Mission, medical colleges, hospitals, NGOs, and development partners.

- Represent the organization in technical forums, workshops, conferences, and networks.
- Support advocacy initiatives related to inclusive eye health and avoidable blindness.

Monitoring, Evaluation, and Research

- Support data analysis, program evaluation, and documentation of best practices.
- Contribute to operational research and evidence generation.
- Ensure accurate reporting and utilization of program data for decision-making.

Inclusion and Community Engagement

- Promote disability-inclusive and gender-sensitive eye health programming.
- Support strategies for reaching underserved populations, including persons with disabilities and rural communities.
- Encourage community participation and awareness on eye health.

3. Required Skills, Qualifications & Personal Traits

- MBBS with MS / DO / DNB in Ophthalmology from a recognized institution.
- Registered with the National Medical Council / State Medical Council.
- Minimum 10+ years of experience in ophthalmology and public health/community eye health programs.
- Experience working with NGOs, public health systems, or development sector projects is preferred.
- Strong understanding of avoidable blindness programs, cataract services, and community eye health approaches.
- Experience in training, mentoring, and program management.
- Familiarity with government eye health programs and NPCBVI initiatives is desirable.

Skills and Competencies

- Strong technical knowledge in ophthalmology and eye health systems.
- Excellent communication and stakeholder management skills.
- Program planning, monitoring, and reporting skills.
- Ability to work collaboratively with multidisciplinary teams.
- Strong analytical and problem-solving abilities.
- Willingness to travel extensively to field locations.

Preferred Attributes

- Commitment to inclusive development and public health.
- Sensitivity towards disability inclusion and community engagement.
- Ability to work in multicultural and resource-constrained settings.
- Strong documentation and presentation skills.

4. Other requirements

The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profile at jobs@cbmindia.org on or before 10th November 2026.