CBM India Trust

Position Profile

CBM India Trust is committed to improving the quality of life of persons with disabilities and members of other marginalized communities. We work in partnership with local, national, and international actors with the aim of creating a more equal society for all. Our vision is to have an inclusive world in which all persons with disabilities enjoy their human rights and achieve their full potential.

Position: Public Health Advisor – Inclusive Community Health Programs
Location: Pan India (with travel to project locations as required)
Reporting to: Director-Programs/Executive Director

1. Objective:

The Public Health Advisor will provide strategic, technical, and programmatic leadership for inclusive community health programs implemented by the organization. The role involves supporting the planning, implementation, monitoring, and evaluation of public health initiatives with a strong focus on health systems strengthening, disability inclusion, community participation, and equitable access to healthcare services.

The advisor will work closely with program teams, government stakeholders, healthcare providers, development partners, and community-based organizations to strengthen inclusive and sustainable health care interventions.

2. Responsibilities:

Technical Leadership

- Provide technical guidance for the design and implementation of inclusive community health programs.
- Support development of strategies aligned with national public health priorities and Sustainable Development Goals (SDGs).
- Promote integration of disability inclusion, gender equity, and community participation within health programs.
- Support implementation of primary healthcare and community-based health approaches.
- Ensure adherence to national guidelines, standards, and public health best practices.

Program Management

- Support planning, implementation, monitoring, and review of community health projects.
- Assist in the development of annual operational plans, budgets, donor proposals, and program reports.
- Monitor program indicators, outputs, and outcomes to ensure quality implementation.
- Support program scale-up and sustainability initiatives.

- Provide technical inputs for maternal and child health, nutrition, NCDs, disability-inclusive health, WASH, mental health, rehabilitation, and health promotion initiatives.

Health Systems Strengthening

- Support strengthening of community health systems and referral mechanisms.
- Work closely with government systems, including the National Health Mission and local health authorities.
- Promote integration of inclusive health services within primary healthcare systems.
- Support development of policies, frameworks, training materials, and operational guidelines.

Capacity Building and Quality Assurance

- Develop and facilitate training programs for healthcare workers, community volunteers, program teams, and partner organizations.
- Conduct supportive supervision, mentoring, and quality assurance visits.
- Strengthen capacities on disability inclusion, community engagement, and inclusive service delivery.
- Promote evidence-based practices and continuous quality improvement.

Partnership and Stakeholder Engagement

- Liaise with government departments, NGOs, development agencies, healthcare institutions, academic partners, and community organizations.
- Represent the organization in technical forums, working groups, workshops, and conferences.
- Support advocacy initiatives related to inclusive health and community health systems strengthening.

Monitoring, Evaluation, Research, and Documentation

- Support program monitoring, data analysis, and impact evaluation.
- Promote use of data for program improvement and decision-making.
- Contribute to operational research, documentation of best practices, and knowledge management.
- Ensure timely and high-quality donor and technical reporting.

Community Engagement and Inclusion

- Promote meaningful participation of communities and persons with disabilities in program planning and implementation.
- Strengthen community awareness and behavior change initiatives.
- Ensure programs are accessible, inclusive, and responsive to the needs of vulnerable populations.

3. Required Skills, Qualifications & Personal Traits

- Master's degree in public health (MPH), Community Medicine, Public Health Management, or related field.

- Minimum 10+ years of experience in public health programming, preferably within NGOs or development sector organizations.
- Experience in inclusive health, community health systems, disability inclusion, or health systems strengthening is highly desirable.
- Strong understanding of government health programs and public health systems in India.
- Experience in program management, donor reporting, capacity building, and stakeholder engagement.
- Experience working with vulnerable and underserved populations is preferred.

Skills and Competencies

- Strong technical knowledge of public health and community health systems.
- Excellent program planning, monitoring, and analytical skills.
- Strong communication, facilitation, and stakeholder management abilities.
- Ability to work collaboratively with multidisciplinary and multicultural teams.
- Strong documentation, report writing, and presentation skills.
- Proficiency in data analysis and use of public health information systems.
- Willingness to travel extensively to program locations.

Preferred Attributes

- Commitment to equity, inclusion, and rights-based approaches.
- Strong understanding of disability-inclusive development.
- Ability to work in resource-constrained and diverse environments.
- Strategic thinking and problem-solving orientation.

5. Other requirements

The future job holder is expected to adhere to CBM India's policies and procedures, commit to CBM India's Child Safeguarding Policy and Code of Conduct, and follow CBM India's safety & security protocols.

CBM India encourages persons with disabilities and women to explore this important opportunity. Share your profile at jobs@cbmindia.org on or before 10th November 2026.